



**Iran Regional Committee and Sub-Committees
Report for WSC 2008**

Attachments

- 1- Regional Treasurer’s reports.
- 2- Reports from News letter and Workshop Sub-Committees.
- 3- Reports from Regional office, Legal registration and Web site Sub-Committees.
- 4- Reports from LTC and Meeting list Sub-Committees.
- 5- Reports from H&I and Ad-Hoc Committee for Regional Planning.
- 6- Report from PI Sub-Committee

Regional Treasurer’s report

Financial Activities from July.2006 to Jan.2008

		Expenses	
Area no. 1	\$ 511	Region	\$ 1858
Area no. 2	\$ 6468	Ad-Hoc	\$ 574
Area no. 3	\$ 22340	Workshops	\$ 9407
Area no. 4	\$ 372	R-Office	\$ 19378
Area no. 5	\$ 1829	Newsletter	\$ 2376
Area no. 6	\$ 1649	Meeting L.	\$ 523
Area no. 7	\$ 2431	LTC	\$ 105
Area no. 8	\$ 931	H&I	\$ 1842
Area no. 9	\$ 10106	PI	\$ 5614
Area no.10	\$ 5745	Misc.	\$ 2600
Misc.	\$ 21277	Nepal trip	\$ 2042
		NAWS	\$ 14862
Total	\$ 73659	Total	\$ 61181

We would need to ask the Groups and Areas to try to do a better job on the 7th Tradition and Fund Flow.

News Letter Sub-Committee report

This committee started its activity with 5.000 copies of each issue at the first couple of season, and has increased to 45,000 copies of each issue at the present. We have had a close cooperation with De J. the editor of NA Way and have learned a lot from her. Also few of our articles have been reprinted in NA Way.

This News letter has also had a positive impact in Prisons and Re-Hab centers, and some of our members have received the message of recovery through this News letter.

Workshop Sub-Committee report

This committee has held 66 workshops during its term of activity. Which are as follow:

- 10 Workshops for 7th Tradition, Literature, 12 Concepts.
- 9 Workshops for Area Planning.
- 20 Panels of Q&A
- 17 Workshops for special issues and problems of the different Areas.
- 10 different Workshops upon request of the Areas.

The average of members attending each workshop was 150 which total to about 10,000 members. The overall cost was about \$ 8510 we are planning to focus on Training workshops for the future term.

Regional Office report

In the first year of activity due to lack of experience and improper management system we had an unfortunate case of embezzlement of about \$ 12765 which was of course reimbursed anonymously by some members.

After this incident it was decided that we change management and update our systems and software, things are much better now and are improving.

At the present there is a Manager and 4 other employees running the office. We have 14 Telephone lines and have a monthly turn over of \$ 211700.

In the past 9 months we have bought from NAWS office branch in Iran and distribute among Groups: 492843 copies of different NA books, 1598227 copies of different IP's , 823771 pieces of Key Tags, 64859 pieces of Medallions, 124248 copies of our Local Newsletter and 46500 copies of NA Way translated by NAWS office in Iran.

Legal Registration Ad-Hoc Committee

The work of this committee was finished last year and NA was registered by the number of 21065 as per the Iranian Law.

This was a great accomplishment as now we can deal with Government and different Organizations much easier and as a result our Groups can obtain meeting spaces without any problem.

Web Site Sub-Committee

This Committee has just been formed recently. We are going to post our Literature in Farsi, Meeting list, News letter, etc.... on this site. and www.nairan.org www.na.org.ir

LTC Report

This committee consists of 7 members and holds 2 meetings each week. The Sponsorship book was translated last year and now is being printed and distributed among the Groups by NAWS-Iran.

At the present we are working on Public Relation handbook and the new 4 IP's: Group Business Meetings, Disruptive & Violent Behavior, Roles & Responsibilities, and NA Groups & Medication.

Iran Region

Meeting List Sub-Committee Report

This committee has monthly meeting with the trusted servants from all 10 Areas and we try to update the meeting list and we print them in a list which is a big book now. At the present we have 11256 meeting each week in form of 2564 Groups.

H&I Sub-Committee Report

This committee holds monthly meetings and workshops for the H&I Chairs of the 10 Areas. At the present we are sending panels to 130 Prisons, Hospitals, DIC and Re-Hab centers. Also 250 weekly meetings are held in different institutes. There are a total of 2600 members active in H&I committee all over Iran.

Regional Planning Ad-Hoc Committee

Due to tremendous request for services in Iran Region and also big turn over of funds, a committee was formed to hold Regional and Area planning and budgeting workshops. Which recently the first one was held at the Regional level and the result was over whelming

PI Sub-Committee Report

In the past 2 years we have focused on 3 different aspects in our PI activities. PI activities for Government officials and Society at large, holding workshops for member of PI committee from all over the country, and PI stalls in Seminars. We have a total of 1500 to 1600 members active in PI committees all over Iran.

In the past year we held 20 workshops for members active in PI committee and the average of attendance in each workshop was about 200 members.

We are now trying to familiarize our members with the new Public Relation Handbook and we are planning to gradually shift from PI to PR.

The Latest Statistics of NA Members in Iran

Total number of members	Male members	Female members	Below 20 years of age	Between 20 to 30 years of age	Between 30 to 40 years of age	Between 40 to 50 years of age	Over 50 years of age
155575	152800	2775	9132	55785	65724	18087	6847

Total number of members	Under one year clean	Between 1 to 3 years clean	Between 3 to 5 years clean	Between 5 to 7 years clean	Over 7 years clean
155575	90289	51682	11822	1412	370

- 133468 members have received the NA message through 5th step call.
- 8258 has been introduced to NA by Re-Hab centers.
- 13849 other ways.

The number of groups and weekly meetings in Iran's ten regions

	No. of groups in 2006	No. of groups in 2007	No. of weekly meetings in 2006	No. of weekly meetings in 2007
Area 1	65	74	260	310
Area 2	105	194	345	730
Area 3	463	635	1510	2610
Area 4	214	232	1014	1091
Area 5	90	142	515	784
Area 6	181	199	917	1004
Area 7	233	378	652	816
Area 8	285	319	1425	2171
Area 9	95	153	590	840
Area 10	170	237	340	900
Total	1901 groups	2564 group	7568 meetings	11256 meetings

Service workshop
Iran Regional Committee
Planning, Budgeting & Goal- seeking Committee
Workshop 1: PLANNING

On February 21, 2008, after a moment of silence, serenity prayer and reading the 12 traditions and 12 concepts, the Iran Regional Committee was convened, Chaired by Mahmud C.

The chairman gave a brief description of how this group was established. Then three other members from various parts of the country, gave a brief history about Development and progress of their home and service groups. The experiences of different groups were similar.

Group development

FORMING STAGE	CRITICAL STAGE	GETTING ORGANIZED AND ORDERLY	BECOMING FUNCTIONAL
Indifference	Conflict	Trust	Justified delegation Of duties based on abilities and common goals
People pleasing	Opposition	Interaction	Accountability and accepting responsibilities
Worry fear	Tension	Mutual Understanding	To compliment each other
Shame	Rest lessens	Mutual Apprehension	Result- oriented and obtaining group achievements

FORMING STAGE	CRITICAL STAGE	GETTING ORGANIZED AND ORDERLY	BECOMING FUNCTIONAL
Compliments	Agitation	Recognition of Personal abilities	
	Domination	Joint Decision- making	
		Agreement	
		Clarity	

Note: The above Pattern shows the progress and evolution of groups in Iran in general and is not inclusive to narcotics Anonymous.

The workshop was divided into six small groups, each group consisting of nine persons who discussed "wants" and "needs".

WANTS

Desire

DREAM

NEEDS

All the needs that fulfill our wants.

It was explained that the secret of NA'S success lies in our wants (5th tradition)

In order to get our wants, we have lots of needs that have to be fulfilled.

The workshop continued by taking area inventories as suggested in area planning tool. The questionnaire had been distributed among area servants 3 months earlier.

Then after reviewing the results of the inventory from all the areas and taking them into consideration. Each of the six groups started to analyze current affairs and the problem of the local fellowship and look in to future and the challenges ahead. Let's hope that before we face these problems we would be able to prevent them in order that the message of recovery will be carried better and on a wider scale. By way of taking inventory, based on the numbers and marks, the problems were discussed on a larger scale, and then they were divided into four groups.

COMMON PROBLEMS

- A) Not having a proper guideline
 - 2. Not having paper voting procedure.
 - 3. Lack of transparent reports
 - 4. Not having a clear delegation of responsibilities to trusted servants.
 - 5. Lack of rotation of service responsibilities
- B) Not having a continuous training program
 - 2. Lack of knowledge among trusted servants.
- C) Lack of budgeting.
 - 2. Bringing financial problems into areas.
 - 3. Not enough support for the regional service committee through the seventh tradition.

D) Defining the levels of service structure

2. Not having a uniformed service structure across Iran.
3. Not having clear Guideline for service.
4. Lack of proportion for boundaries
5. Not having regional assembly.
6. Not having a format.
7. Too much service load for the regional committee
8. Reviewing the service structure.
9. Revising geographical Boundaries of the areas. After the completion of this section, the groups started to set yearly goals.

First priority: TRAINING GOALS

2nd priority: GOALS FOR "SERVICE GUIDELINES" AND "VOTING"

3rd priority: STRUCTURAL GOALS.

4th priority: SEVENTH TRADITION AND ELEVENTH CONCEPT.

Methods of Reaching the Training Goals

- Organizing training workshops with identical subjects by experienced members and passing them to others.
- Organizing and planning annual workshop with discipline across the region.
- Research, planning, and using other regions' experience to prepare the format of workshops.
- Preparing training packages for members and trusted servants.
- Making a list of experienced trusted servants and using them in special workshops.
- Setting annual goals and plans, also supplying training necessities, and electing trainers.
- Having a defined program and time- table for related committees (workshops)

Methods of reaching goals for guidelines and voting

- Reviewing and revising of the guidelines for sub- committees.
- Organizing a special committee for service "structure"; using the experience of our areas; to familiarize members with traditions and service concepts.
- Establishing a temporary & specialized committee, using all internal and external resources.
- Writing a guideline for sub- committees
- Preparing a comprehensive guideline.
- Training trusted servants and preparing a booklet of guide lines for service structure for Narcotics Anonymous in Iran.

Methods of reaching Structural Goals

- Evaluation and distribution for planning and goal- orientation based on needs.
- Establishing an AD- HOC committee to review the structure and removing the obstacles.

- Having regular training workshops and preparing service booklets.
- Time- table for the above
- Organizing a committee to review the service structure.
- Organizing area and regional assemblies to give guidance about service structure and training structure in order to promote area growth & independence.

Goals for 7th Tradition and 11th Concept

- Using "Payam Behboodi Magazine" (Iran local news letter) NA members to support the seventh tradition and to train the trusted servants how to handle NA funds with responsibility.
- To organize training workshops in this regard.
- Budgeting for the committees and the areas.
- To invite more experienced members to workshops and using them in sub- committees.
- Transparent reporting of the financial expenditure and spending the funds in a responsible way
- Continuing the activities of the planning & budgeting committee with regards to the importance of the seventh tradition and the eleventh concept in "structure"
- Increasing the level of knowledge among members in regards in to proper use of NA resources through training workshops and dispatch of speakers.
- Planning and budgeting of the committees; transparency in financial reports; and organizing various workshops.

At the end of this Workshop 4 Trusted Servants were elected in order to form 4 work groups to review and come up with approaches for these goals and present the outcome to the Region in 3 months.

In charge of the committee
Mahmud Ch