Trust Ist Draft 4-91

AUTOMATIC COVER SHEET

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TO:

FAX #:

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THE FELLOWSHIP INTELLECTUAL PROPERTY TRUST

Draft No. 1.2-April 3, 1991--trust012.doc

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DRAFT NO. 1.2 PAGE 1 NOT FOR DISTRIBUTION ARTICLE IS FOUNDATION, PURPOSE, AND PARTIES OF THE TRUST

FOUNDATION OF THE TRUST

The foundation for the Fellowship Intellectual Property Trust was laid, in fact, at the 1st World Convention of Narcotics Anonymous, held November 5, 1971, in La Mirada, California, U.S.A. At that convention, the membership of the Fellowship of Narcotics Anonymous directed its World Service Board of Trustees to establish a World Service Office to serve as a central fellowship contact point, an N.A. information clearinghouse, and N.A.'s publishing agency. Since that time, the World Service Office has been the Narcotics Anonymous Fellowship's authorized publisher, holding the Fellowship's intellectual property in trust as a fiduciary of the Fellowship's primary service arms, the World Service Board of Trustees (through 1976) and the World Service Conference (from 1976 to the present).

The WSO's role as Fellowship publisher has been described in every approved N.A. service manual, from the first edition of The N.A. Tree (1975) to the the most recent edition of A Temporary Working Guide to our Service Structure, as follows: '[A] major function of WSO is the publication and distribution of WSO is also responsible for the printing, warehousing, and literature.... distribution of all existing literature."

In 1982, the trust relationship was reinforced when the WSC Literature Committee specifically conveyed the copyright to the book Narcotics Anonymous, N.A.'s Basic Text, to World Service Office, Inc., such specific trust to be administered in accordance with the direction of the World Service Conference as given at its 1982 annual meeting.

In 1988, the trust relationship was further reinforced when the World Service Conference approved guidelines for the WSC Literature Committee, guidelines which are currently in force. Those guidelines read, in part: "After the World Literature Committee has completed its work on a piece of literature, it is turned over to the World Service Office for production and distribution. Production involves copyright registration... Literature is then sold through WSO."

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PURPOSE OF THE TRUST

This instrument describing the Fellowship Intellectual Property Trust commits to 33 writing the Trust relationship that has prevailed since 1973 between the Fellowship 34 of Narcotics Anonymous, the World Service Conference (and its predecessor, the 35 World Service Board of Trustees), and the World Service Office. It describes the 36 Intellectual properties held by the Trust, the parties to the Trust, the rights and 37 responsibilities of each of those parties, and the relationship between them. It 38 also describes specific means by which the rights and responsibilities of the 39 40 Trustee can be revoked and reassigned, and the procedure to be used in altering specific provisions of the Trust instrument Itself. 41

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PARTIES OF THE TRUST

Trustor: The World Service Conference

The World Service Conference of Narcotics Anonymous brings regional representatives of the N.A. Fellowship together with world-level trusted servants to consider matters affecting N.A. as a whole and to direct N.A.'s world services. As such, it is the Trustor of the Fellowship Intellectual Property Trust, and is responsible for the creation, approval, revision, and decommissioning of N.A. literature, trademarks, and service marks. The Trustor's specific rights and responsibilities are detailed in Article III of this instrument. The service manuals describing the World Service Conference are detailed in Schedule A of this instrument.

Trustee: World Service Office, Inc. 53

World Service Office, Inc., is the corporate fiduciary of the World Service 54 Conference of Narcotics Anonymous. As such, it is the Trustee of the Fellowship 55 Intellectual Property Trust, responsible to hold, register, and protect the licenses, 56 copyrights, trademarks, and service marks composing the Trust. The Trustee is 57 responsible to use or regulate the use of those intellectual properties in a manner 58 consistent with the Instructions of the Trustor in service to the Beneficiary, the 59 Fellowship of Narcotics Anonymous. The Trustee's specific rights and 60 61

responsibilities are detailed in Article IV of this instrument.

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- 62 Beneficiary: the Fellowship of Narcotics Anonymous
- es The Beneficiary of the Fellowship Intellectual Property Trust is the Fellowship of
- 64 Narcotics Anonymous. The Beneficiary's specific rights and responsibilities are
- 65 detailed in Article V of this instrument.

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96 97 Schedule D of this instrument.

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DRAFT NO. 1.2 NOT FOR DISTRIBUTION PAGE 4 ARTICLE II. NTELLECTUAL PROPERTIES HELD IN TRUST IDENTITY OF INTELLECTUAL PROPERTIES HELD IN TRUST Twelve Steps, Twelve Traditions By Ilcense agreement with Alcoholics Anonymous World Services, Inc., the Trust holds all rights to the Twelve Steps and Twelve Traditions as adapted for use by the Fellowship of Narcotics Anonymous, listed in Schedule B of this Instrument. Trademarks, service marks Trademarks and service marks held by the Trust Include the name "Narcotics Anonymous," the stylized N.A. Initials in a double circle, and the four-sided diamond enclosed in a circle. The Trust holds the originals of these marks and their translated, adapted, and hybrid forms. The Trust's trademark and service mark registrations are detailed in Schedule C of this instrument. Copyrights The Trust holds copyrights for all books, booklets, pamphlets, and service guides, both in original and in translation, that have been approved by the World Service Conference or its predecessors. The Trust holds copyrights for all volumes and numbers, both in original and in translation, of The N.A. Way Magazine, a periodical publication created and directed by the World Service Conference. The Trust holds copyrights for all literary works in progress, both in original and in translation, developed by the World Service Conference, its

NATURE OF AUTHORSHIP OF THE TRUST'S COPYRIGHTED LITERATURE

boards, and its committees. The Trust's copyright registrations are detailed in

With the exception of the book *Narcotics Anonymous*, the Trustee is registered as the author of all Trust literary properties for purposes of copyrights. With the exception of the book *Narcotics Anonymous*, all Trust literary properties are registered as works made for hire.

For purposes of copyright, the book Narcotics Anonymous is registered as a collective work authored by the World Service Conference Literature Committee.

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The author, in its capacity as a subsidiary unit of the Trustor, the World Service Conference of Narcotics Anonymous, conveyed all rights to the book Narcotics Anonymous to the Trustee, World Service Office, Inc., on September 15, 1982, to be used in accordance with the provisions dictated by the Trustor in its annual——meeting of May 5-9, 1982.

For the purpose of copyright, all literary properties created henceforth by the Trustor are to be considered works made for hire, authored by the Trustee. The creation of all new or revised Trust literary properties will be commissioned by the World Service Conference, either directly or through a subordinate board or committee. The process used to create those properties, from commencement to conclusion, will be under the constant control of the World Service Conference, exercised directly or by a subordinate board or committee. Individuals who take part in the creation of those properties will do so as employees, whether salaried or volunteer, with full knowledge of the commissioning and controlling interests of the World Service Conference. The authorship of these properties will be registered in the name of the Trustee as the corporate fiduciary of the Trustor.

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GENERAL RIGHTS AND RESPONSIBILITIES

The World Service Conference of Narcotics Anonymous, Trustor of the Fellowship Intellectual Property Trust, is the body given authority by the N.A. Fellowship to make decisions and deliver services effecting the N.A. Fellowship as a whole. As such, the Trustor has sole authority to approve the revision of the N.A. Fellowship's adaptation of the Twelve Steps and Twelve Traditions. The Trustor and its designated agents have sole authority to commission, direct, and approve the creation, revision, translation, publication, and distribution of books, booklets, informational pamphlets, service guides, and periodicals for and on behalf of the N.A. Fellowship. The Trustor and its designated agents have sole authority to create, revise, translate, adapt, hybridize, and regulate the use of trademerks and service marks for and on behalf of the N.A. Fellowship.

PREDECESSOR TO THE WORLD SERVICE CONFERENCE

The World Service Board of Trustees of Narcotics Anonymous and its agents, from its founding until the first meeting of the World Service Conference on November 13, 1976, had sole authority to make decisions and deliver services effecting the N.A. Fellowship as a whole. Upon the creation of the World Service Conference, the World Service Board's authority passed to the Conference.

WSC BOARDS AND COMMITTEES

The World Service Conference of Narcotics Anonymous accomplishes its tasks, including those tasks having to do with the Trust, through subsidiary boards and committees and, from time to time, through ad hoc committees. The Conference may dissolve existing boards and committees and create new boards and committees. The Conference may select the leadership and composition of its boards and committees. The Conference may delegate portions of its authority to its subsidiary boards and committees. However, in all matters and at all times, these boards and committees are subject to the direction of the World Service Conference.

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The specific purpose, function, authority, and composition of each of the Conference's standing subsidiary boards and committees, and the relationship between them and the Conference, is described in the relevant guidelines and handbooks approved by the World Service Conference. The Conference regulates its ad hoc committees through motions passed at its annual meeting, recorded in its Minutes. The subsidiary boards and committees of the World Service Conference of Narcotics Anonymous, and the guidelines, handbooks, or motions pertaining to each, are detailed in Schedule E of this Instrument.

ADDITION, REVISION, OR DELETION OF PROPERTIES FROM THE TRUST BY THE TRUSTOR

The Trustor, and only the Trustor, may add properties to the Trust, delete properties from the Trust, or revise the content or nature of Trust properties. Such proposals must be distributed to voting participants of the World Service Conference no less than ninety days prior to the annual meeting at which the proposals will be considered. For such a proposal to be approved, two-thirds of the Conference's voting participants recorded as present in the roll call immediately prior to the vote must vote "yes" to the proposal.

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162	ARTICLEIV
163 164	RIGHTS AND RESPONSIBILITIES OF THE TRUSTEE
165	IDENTIFICATION OF TRUSTEE
166	World Service Office, Inc., a California public benefit corporation, is Trustee of the
167 168	Fellowship Intellectual Property Trust. Its by-laws are filed with the California Secretary of State.
169	GENERAL RESPONSIBILITIES FOR TRUST PROPERTIES
170	The Trustee shall hold in a fiduciary capacity the ownership rights to the control,
171 172	use, printing, duplicating, sales, distribution, licensing for production, printing, duplicating, sales, and use of all Trust properties as may be directed by the
173	Trustor.
174	FIDUCIARY RELATIONSHIP TO TRUSTOR
174 175	The Trustee is a service entity which functions within the totality of the Fellowship
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175 176 177 178 179 180 181 182 183 184	The Trustee is a service entity which functions within the totality of the Fellowship of Narcotics Anonymous. In so doing, it endorses the aims, goals, and purposes of the Fellowship. The Trustee, including Trust directors and officers, is and shall be subject to, and will abide by, the principles of the Twelve Traditions of Narcotics Anonymous as set forth in the book Narcotics Anonymous. The Trustee shall further abide by motions adopted by the Trustor at each World Service Conference meeting, and shall implement decisions reached by the Trustor as they pertain to the administration of the Trust. It is herein specifically acknowledged that the Trustee acts as a fiduciary in its dealings with and on behalf of the Trustor. NONPARTISAN ACTIVITIES The Trustee shall be nonprofit and nonpartisan. No substantial part of the
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ELECTION OF TRUST DIRECTORS

The Trustee is a corporate entity controlled by a board composed of twelve directors. Three directors shall be appointed each year by the Trustor to serve one-year terms. Nine directors shall be elected by the Trust board to serve three-year terms. These nine directors shall be elected from a pool of candidates who have been individually approved by a majority of World Service Conference voting participants.

INDEMNIFICATION

To the fullest extent permitted by law, the Trustee shall indemnify its directors, officers, employees, and other persons described in Section 523 (a) of the California Corporations Code, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that Section, and including an action by or in the right of the Trustee, by reason of the fact that the person is or was a person described in that section. "Expenses," as used here, shall have the same meaning as in Section 5238 (a) of the California Code. Procedures for the approval of indemnity, advancement of expenses, and insurance shall be described in the Trustee's by-laws.

COMPENSATION OF TRUST DIRECTORS AND OFFICERS

Trust directors and officers shall serve without compensation, but may be reimbursed for the personal expenses they incur in their service to the Trust.

No Trust director, officer, employee, or other person connected with the Trustee, or any other private individual, shall receive at any time any of the net earnings or pecuniary profit generated by the Trust, provided that this provision shall not prevent payment to any such person of reasonable compensation for services rendered to or for the Trustee affecting its purposes, as shall be fixed by the Trustee.

REGISTRATION OF TRUST PROPERTIES

The Trustee shall be obligated to properly register the Trust's copyrights, trademarks, service marks, both in their original forms and in their translated, adapted, or hybrid forms, in the United States and other countries where those properties are used or are likely to be used, in accordance with the provisions of

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United States law and all applicable international Intellectual property rights treaties.

MANUFACTURE, DISTRIBUTION, AND SALE OF PRODUCTS

The Trustee shall control and manage the production, printing, manufacture, or reproduction of products using Trust properties, and shall offer such products for sale to the Beneficiary and the general public. The Trustee may license others, or enter into covenants not to sue others, who may then manufacture, distribute, and sell products using Trust properties.

TRUSTEE AUTHORITY WITHOUT NOTICE OR PERMISSION

The Trustee may take the following decisions relative to administration of the Trust without prior notice to or permission of the Trustor:

- The Trustee has complete discretion as to the manufacturing format of products generated from Trust properties, including appearance, design, typeface, paper grade, binding, cover, lnk, or other material.
- The Trustee has complete discretion to develop new manufactured products by compiling a number of approved copyrighted Trust properties, or portions thereof, and publishing them as a single volume.
- 3. The Trustee has complete discretion in the management of all affairs related to the perpetuation of the Trust's business, including contracts, leases, licenses, covenants, manufacturing specifications, inventory and production quantities, distribution and marketing policies and programs, and pricing of products generated from Trust properties.

TRUSTEE OBLIGATION FOR NOTICE

The Trustee must notify the Trustor at least ninety days prior to any given annual Trustor meeting of the Trustee's intent to publish or otherwise manufacture a product based on an alteration of any Trust property. The Trustee may not publish or manufacture such a product prior to that annual meeting.

UTILIZATION OF REVENUES

From the revenues accruing from licenses, covenants, or sale of products generated from Trust properties, the Trustee shall provide services as directed by the Trustor, including the following services.

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The Trustee shall provide administrative, organizational, and logistical services to the World Service Conference of Narcotics Anonymous and the Fellowship of Narcotics Anonymous at large in whatever capacities the Trustor may desire or direct.

The Trustee shall provide service to Individual addicts and groups of addicts seeking recovery from addiction, and shall assist the general public in understanding addiction and the Narcotics Anonymous program for recovery from addiction. Such assistance may include direct and indirect communication with addicts, organizations, agencies, governments, and the public at large.

The Trustee shall publish and distribute periodicals written or prepared by and for the Fellowship of Narcotics Anonymous as it may be directed by the Trustor.

The Trustee shall not, except in an insubstantial degree, utilize revenues generated from Trust properties to engage in any activities or exercise any powers that are not in furtherance of the purposes described above.

DISBURSEMENT OF TRUST REVENUE

The Trustee shall hold and manage in a fiduciary capacity the income produced by any of the activities described above in such manner that the other purposes outlined or assumed or as may be later assigned are satisfactorily accomplished when such is done within the spirit of the Twelve Steps and Twelve Traditions of Narcotics Anonymous, subject to the direction of the Trustor.

Certified auditing

Each year, the Trustee shall contract with a certified public accountant who will conduct a review audit of the Trust's fiscal activity. In addition, every five years the Trustee shall contract with a certified public accountant who will conduct a certified process audit to evaluate the internal policies and procedures used by the Trustee in administering the Trust, their effectiveness, and the Trustee's adherence thereto. The results of these audits shall be published to the Trustor at or before its annual meeting.

PROTECTION OF TRUST PROPERTIES

Conceptual notes

This section describes a process to protect the Trust's intellectual properties. It allows the Trustee to respond in a timely manner to infringement of the Trust's copyright, trademark, and service mark registrations, and to inform the fellowship

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of the problem. It also gives the Trustee the authority to settle the problem in the best interests of the Beneficiary.

290 Procedures

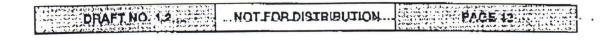
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- The Trustee shall have the authority to protect the Trust properties from infringement at its discretion without seeking prior approval of the Trustor. The Trustee will utilize the following process to proceed with protection of the Trust properties.
- Before legal proceedings are initiated, the Trustee will request that all
 Infringing parties cease and desist their infringement.
- 297 2. The Trustee will seek to resolve the infringement prior to filing formal litigation.
- At least three-quarters of the Trust directors must approve a proposal to file
 suit.
- The Trustee's intent to file sult must be ratified by at least two-thirds of the
 members of the World Service Board before sult may be filed.
- 5. At least ninety days prior to filing, the Trustee will report to all World Service
 Conference participants its intent to file infringement suit.
- 504 6. Once filed, settlement of infringement litigation shall be at the discretion of the Trustee and of the chairperson and vice chairperson of the World Service Board.

TRUSTEE REPORTING OBLIGATION

- Each year, the Trustee is required to give a full written report of its activities to the Trustor. This report shall be delivered to all voting participants of the World Service Conference at or before its annual meeting, and shall be available at cost or less to any Narcotics Anonymous member. This report shall include:
- A certified audit of the Trust for the previous year. Additionally, every five
 years it shall include a certified process audit of the Trustee's fiscal
 management procedures.
- A description of all Trustee activities funded from proceeds generated by the
 Trust in the previous year.
- 3. A budget and project-description for Trustee activities planned for the coming year.

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320 ARTICLE VI 321 RIGHTS AND RESPONSIBILITIES 322 OF THE BENEFICIARY

FELLOWSHIP USE OF TRUST PROPERTIES

All Trust properties, including N.A.'s adapted Twelve Steps and Twelve Traditions, published N.A. literature, and N.A.'s trademarks and service marks are to be made available for the use of the Beneficiary, the Fellowship of Narcotics Anonymous. The Beneficiary, however, cannot dispose of Trust properties, nor can it make use of Trust properties in such a way as to damage them or diminish their usefulness.

BENEFICIARY IMPACT ON THE TRUST

The Beneficiary may take part in decisions affecting the Trust through the established Narcotics Anonymous service structure, as described in the most recent Narcotics Anonymous service manual. (See Schedule A.)

INSPECTION OF TRUSTEE ACTIVITIES

Any regional service committee may inspect the records and operations of the Trust on behalf of the Beneficiary, provided the following conditions are met.

Conceptual notes

This section allows the Fellowship to review the records of the World Service Office if there is sufficient reason for concern. The organization of this section makes the assumption that if a full region desires a hands-on inspection of WSO records, and is willing to pay for it, then that would demonstrate sufficient concern. All WSO records would be open to the inspection, except personnel records; U.S. federal employment codes require that employers keep these records completely confidential. Because the inspection team described in this section would include a WSO director, it would not require any change in the WSO by-laws (see WSO by-laws, Section 9.03). The inspection team would be led by a member of the World Service Board, who is intended to serve as mediator and controller of the inspection. The reporting coming out of the inspection is designed to be objective, and its results are to be distributed to all Conference participants. This inspection procedure can do two things:

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- 1. It can defuse controversy by thoroughly and objectively investigating any suspicion of impropriety on the part of the WSO in its administration of the Trust, and
- 2. It allows for open communication, good or bad, thereby removing the air of suspicion and doubt, as well as bringing the Conference participants into the solutions.

Conditions of inspection

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- A region's motion to conduct an inspection of the Trust must be approved by more than two-thirds of the regional service committee's voting participants.
- The regional service committee wishing to inspect the Trust will assume the full expense of the inspection, including the expenses of the two members of the World Service Board and the one Trust director who will take part in the inspection.
- 363 3. The regional service committee will present a written request for inspection of the Trust, detailing its concerns and any particular areas of Trust operations it wishes to inspect.

366 Selection of inspection team

- 1. The regional service committee requesting the inspection will select two members of the World Service Board for inclusion on the inspection team.

 These two members will facilitate the inspection.
- 2. The regional service committee requesting the inspection will designate one of its participants to be included on the inspection team.
- 372 3. The Trust board will include either its treasurer or another Trust director on the inspection team.

374 Inspection limitation

A Trust inspection conducted by a regional service committee on behalf of the Beneficiary may examine any aspect of the Trustee's operations, including all records, with the exception of the Trustee's personnel records.

Report of inspection

1. One of the two inspection team members drawn from the World Service
Board will develop a report of the team's findings relative to the region's
stated concerns. The report will include full documentation for the inspection
team's findings.

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The final report, along with a copy of the original request for inspection, will then be published in the next Fellowship Report. 383 384

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386 ARTICLE VI: 387 REVOCATION AND REASSIGNMENT OF THE 388 TRUSTEE'S RIGHTS AND RESPONSIBILITIES

The Trustee's rights and responsibilities may be revoked and reassigned to another party by the Trustor, provided the following conditions are met.

CONCEPTUAL NOTES

This section provides for a two-stage approach to the revocation and reassignment of Trustee rights and responsibilities. The plan is based on the fact that revocation of the Trustee's responsibilities is a major organizational move on our part, and should only be done if there is serious widespread concern about the Trustee's ability to fulfill its responsibilities, and only after thorough review.

The first stage of the revocation process describes the means by which it is determined whether there is substantial concern about the Trust's administration. If the concern is substantial, the World Service Conference must then approve consideration by a majority.

The second stage of the revocation process describes the actual consideration, revocation, and reassignment. This stage takes a year to complete, allowing plenty of time for discussion and broad Fellowship Input. The committee created to study the revocation proposal is composed of a cross-section of World Service Conference participants, with a member of the World Service Board in the driver's seat. The decision to revoke the Trustee's rights and responsibilities requires approval of three-fourths of the Conference, insuring substantial consensus on so weighty a decision.

CONSIDERATION OF REVOCATION

- Either ten regional service committees or the World Service Board must
 submit to the World Service Conference a written petition to revoke the rights
 and responsibilities of the Trustee.
 - In order for the petition to be considered, two-thirds of the voting participants
 of all ten regional service committees, or two-thirds of the members of the
 World Service Board, must approve the petition.

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In order to be considered at any given annual meeting of the World Service
Conference, such a petition must be received between June 1 and December
31 of the previous year.

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4. If the above criteria are met, the petition will be placed on the agenda of the next annual meeting of the World Service Conference. Statements of the petitioners will be published with the petition itself in the Conference Agenda Report.

REVOCATION PROCESS

- 1. A majority of the voting participants of the World Service Conference must approve before proceeding with the revocation process.
- 2. An ad hoc committee will be appointed by the chairperson of the Conference.
 The committee will consist of the following:
- a. four regional service representatives
- b. the chairperson of the Trust board

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- c. one member of the WSC Administrative Committee
- d. three members of the World Service Board, one of whom will chair the committee
- This committee will hold two forums during the upcoming year to receive fellowship input, and will provide accounts of those forums in the *Fellowship Report*.
- 4. In addition to those forums, the committee will meet at least twice, and will provide accounts of its meetings in the Fellowship Report.
- 4. At the conclusion of its study, this committee will prepare a written report to be included in the *Conference Agenda Report*, along with any motions or recommendations related to the proposed revocation.
- 440 5. Any World Service Conference motion to revoke the Trustee's rights and
 441 responsibilities arising from the committee's study will require approval of
 442 three-fourths of the voting Conference participants recorded as present in the
 443 roll call immediately prior to the vote.

REASSIGNMENT OF TRUSTEE RESPONSIBILITIES

Should the Trustee's rights and responsibilities be revoked, the World Service
Conference will immediately assign those rights and responsibilities to the entity itwishes to administer the Trust.

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449 450	ARTICLE VIII BEVISION OF TRUST INSTRUMENT.		
451	CONCEPTUAL NOTE		
452 453 454 455 456	This section is a simple process for revision of the Trust Instrument itself. It allows forethought before the actual decisions are made, and requires a substantial majority for passage. This is to insure that there is substantial consensus, hopefully guaranteeing Fellowship unity behind any change in the way its intellectual Property Trust is established.		
457	PROCEDURE		
458 459	Schedules C and D of this instrument should be revised periodically by the Trustee to reflect current copyright, trademark, and service mark registrations.		

Schedules A and E of this instrument should be revised periodically by the WSC Administrative Committee to reflect Conference actions to revise or decommission existing service manuals, to approve new service manuals, or to commission or decommission subsidiary boards or committees of the Conference.

Other provisions of this instrument may be changed only under the following conditions:

- Any motion to review proposed revisions to the Trust instrument must receive the approval of a majority of voting participants of the World Service Conference.
- After such review is approved by the Conference, proposed revisions will be open for a six-month review and input period, after which the proposed revisions will be presented in the Conference Agenda Report for adoption.
- 473 3. A motion to adopt any proposed revisions to the Trust instrument will require 474 approval of three-fourths of those Conference voting participants noted as 475 present on the roll call immediately preceding the vote.

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	ARTICLE VIII:	

TRUST REGISTRATION

479 If the Fellowship Intellectual Property Trust instrument is adopted, this section will show the instrument's registration in Los Angeles County.

ARTICLE VI: REVOCATION AND REASSIGNMENT OF THE TRUSTEE'S RIGHTS AND RESPONSIBILITIES

Conceptual notes. This article provides for a two-stage approach to the revocation and reassignment of Trustee rights and responsibilities. The plan is based on the fact that revocation of the Trustee's responsibilities would be a major organizational move, and should be done only if there is serious widespread concern about the Trustee's ability to fulfill its responsibilities, and only after thorough review.

The first stage of the revocation process describes the means by which it will be determined whether there is substantial concern about the Trust's administration. If so, the World Service Conference must then approve consideration by a majority.

The second stage of the revocation process describes the actual consideration, revocation, and reassignment. This stage takes a year to complete, allowing time for discussion and Fellowship input. The committee created to study the revocation proposal is composed of a cross-section of World Service Conference participants, with a member of the World Service Board of Trustees chairing the committee. The decision to revoke the Trustee's rights and responsibilities requires approval of three-fourths of the Conference, insuring substantial consensus on so weighty a decision.

SECTION 1: CONSIDERATION OF REVOCATION

The Trustee's rights and responsibilities may be revoked and reassigned to another party by the Trustor, provided the following conditions are met.

- Either ten regional service committees or the World Service Board of Trustees
 must submit to the World Service Conference Administrative Committee a
 written petition to revoke the rights and responsibilities of the Trustee.
- 2. In order for the petition to be considered, two-thirds of the voting participants of all ten regional service committees, or two-thirds of the members of the World Service Board of Trustees, must approve the petition.

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- In order to be considered at any given annual meeting of the World Service Conference, such a petition must be received between June 1 and December 31 of the previous year, to allow time for the petition to be distributed to Conference participants.
- 4. If the above criteria are met, the petition will be placed on the agenda of the next annual meeting of the World Service Conference. Statements of the petitioners will be published with the petition itself in the *Conference Agenda Report*.

SECTION 2: REVOCATION PROCESS

- 1. A majority of the voting participants of the World Service Conference must approve before proceeding with the revocation process.
- 2. An ad hoc committee will be appointed by the chairperson of the Conference. The committee will consist of the following:
 - a. four regional service representatives
 - b. the chairperson of the board of directors of the corporation designated as Trustee
 - c. one member of the WSC Administrative Committee
 - three members of the World Service Board of Trustees, one of whom will chair the committee
- 3. This committee will hold two forums during the upcoming year to receive fellowship input, and will provide accounts of those forums in the *Fellowship Report*.
- 4. In addition to those forums, the committee will meet at least twice, and will provide accounts of its meetings in the *Fellowship Report*.
- 4. At the conclusion of its study, this committee will prepare a written report to be included in the *Conference Agenda Report*, along with any motions or recommendations related to the proposed revocation.
- Any World Service Conference motion to revoke the Trustee's rights and responsibilities arising from the committee's study will require approval of three-fourths of the voting Conference participants recorded as present in the roll call immediately prior to the vote.

SECTION 3: REASSIGNMENT OF TRUSTEE RESPONSIBILITIES

Should the Trustee's rights and responsibilities be revoked, the Trustor will immediately direct the Trustee to assign those rights and responsibilities either to

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the Trustor or to the entity the Trustor wishes to administer the Trust. The Trustee shall comply immediately with such direction.

ARTICLE VII: REVISION OF TRUST RULES AND INSTRUMENT

Conceptual note. This article is a simple process for revision of the Trust operational rules and, more significantly, of the Trust instrument itself. It allows forethought before the actual decisions are made, and requires a substantial majority for passage. This is to assure that there is substantial consensus, hopefully guaranteeing Fellowship unity behind any change in the way its Intellectual Property Trust is established.

SECTION 1: REVISION OF TRUST OPERATIONAL RULES

The Trust operational rules may be revised by the Trustor under the procedures normally applied to changes in Trustor policy.

SECTION 2: REVISION OF TRUST INSTRUMENT

Provisions of the Trust instrument may be changed only under the following conditions:

- Any motion to review proposed revisions to the Trust instrument must receive the approval of a majority of voting participants of the World Service Conference.
- After such review is approved by the Conference, proposed revisions will be open for a six-month review and input period, after which the proposed revisions will be presented in the Conference Agenda Report for adoption.
- 3. A motion to adopt any proposed revisions to the Trust instrument will require approval of three-fourths of those Conference voting participants noted as present on the roll call immediately preceding the vote.

SCHEDULE A TWELVE STEPS AND TWELVE TRADITIONS, AS ADAPTED FOR USE BY THE FELLOWSHIP OF NARCOTICS ANONYMOUS

License to adapt the Twelve Steps and Twelve Traditions for use by the Fellowship of Narcotics Anonymous granted by Alcoholics Anonymous World Services, Inc.

TWELVE STEPS

- 1. We admitted that we were powerless over our addiction, that our lives had become unmanageable.
- 2. We came to believe that a Power greater than ourselves could restore us to sanity.
- 3. We made a decision to turn our will and our lives over to the care of God as we understood Him.
- 4. We made a searching and fearless moral inventory of ourselves.
- 5. We admitted to God, to ourselves, and to another human being the exact nature of our wrongs.
- 6. We were entirely ready to have God remove all these defects of character.
- 7. We humbly asked Him to remove our shortcomings.
- 8. We made a list of all persons we had harmed, and became willing to make amends to them all.
- 9. We made direct amends to such people wherever possible, except when to do so would injure them or others.
- 10. We continued to take personal inventory and when we were wrong promptly admitted it.
- 11. We sought through prayer and meditation to improve our conscious contact with God as we understood Him, praying only for knowledge of His will for us and the power to carry that out.
- 12. Having had a spiritual awakening as a result of these steps, we tried to carry this message to addicts, and to practice these principles in all our affairs.

TWELVE TRADITIONS

- 1. Our common welfare should come first; personal recovery depends on N.A. unity.
- 2. For our group purpose there is but one ultimate authority--a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.
- 3. The only requirement for membership is a desire to stop using.
- 4. Each group should be autonomous except in matters affecting other groups or N.A. as a whole.
- 5. Each group has but one primary purpose--to carry the message to the addict who still suffers.
- 6. An N.A. group ought never endorse, finance, or lend the N.A. name to any related facility or outside enterprise, lest problems of money, property, or prestige divert us from our primary purpose.
- 7. Every N.A. group ought to be fully self-supporting, declining outside contributions.
- 8. Narcotics Anonymous should remain forever nonprofessional, but our service centers may employ special workers.
- 9. N.A., as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve.
- 10. Narcotics Anonymous has no opinion on outside issues; hence the N.A. name ought never be drawn into public controversy.
- 11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films.
- 12. Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities.