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## **GRATEFUL RESOLUTION**

CONCERNS AND GRIEVANCES TO BE ADDRESSED

AS CONSIDERATION FOR INTELLECTUAL PROPERTIES

**COMPROMISE AND RELEASE** 

JUSTIFF , S

IN THE GUIDANCE OF THE TRADITIONS AND SPIRITURAL PRINCIPLES OF THE FELLOWSHIP OF NARCOTICS ANONYMOUS:

WHEREAS, certain issues, concerns, grievances and disputes have come to the attention of concerned members, groups, areas and regions of the fellowship that are creating internal strife and promoting an on-going controversy that all agree is unhealthy to the best interest and sole purpose of Narcotics Anonymous;

WHEREAS, solely for the purpose of promoting the best interest of the fellowship and not in any manner, way or interpretation, whether directly or indirectly and specifically without implication nor admission of wrongdoing or liability, this document is being offered in the spirit of resolution to identify, promote and to achieve a fellowship conscience of the following issues stated hereafter:

WHEREAS, it is the intent and desire that this Grateful JACAT Resolution serve as a means to create unity and resolve differences without the necessity of expensive burdensome and contested federal legal action;

NOW THEREFORE, the concerns and grievances to be addressed as consideration for the intellectual properties compromise and release are:

- 1. An 18-month group conscience period \_\_\_\_\_ the agreement to expend all conference business at the up-coming April, where the service practices of the WSO, WSB and WSC by a broad fellowship open forum discussion and group conscience can be conducted and received prior to further changes implemented.
- 2. Provide for an unedited and un-sensored open forum newsletter to be freely distributed to all fellowship groups during this comprehensive 18-month group conscience period.
- 3. To consider and put for approval by modification to provide the direct election of the WSO body by the WSC, to

WSO BOD

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be implemented by the Board of Directors by motion and resolution.

- amendments to the Bylans

Bylaws to eliminate that the Board may amend or adopt at any special meeting amendments to the Bylaws and to provide that no amendments nor modifications to the Bylaws be made except of the consentious of a 75% approval of the WSO.

5. To implement the motion approved in 1984 for the WSO to create and maintain archive services at cost plus  $0.590^\circ$ .

6. The release during this comprehensive group period, all WSC tapes from 1976 to the present totally uncensored and including but not limited to all conferences, minutes of meetings of all bodies of the fellowship and from this date forward to tape all meetings with the availability of to purchase of the tapes or minutes thereof at actual cost plus mailing fees.

7. To release, if any, or otherwise to accept and produce proude certified C.T.A. standard audits of WSO, WCC and WSC from 1985 to the current to be released to the fellowship upon individual group written request.

- 8. To revise the literature sales by the WSO so that the WSO maintains literature sales to outside organizations at current or slightly higher prices and to establish a new fiduciary entity to provide literature sales to the fellowship to meet the fellowship literature needs at production costs plus the minimum mark-up not to exceed 25%.
- 9. To place before the fellowship for group conscience the basic text and all changes, (various editions), including comparisons line-by-line provided so that a comprehensive approval can be given to a basic text to be considered the fellowship wso approved basic text with vaiver of the five (5) year moratorium as required if approval of a final version is completed prior to 1993.
- 10. To restructure the voting of the fellowship to put into effect a group tally service structure modeled along the lines of the 1984 WSC P.I. census whereby the trusted service shall have the obligation to vote according to the regional conscientious with votes to be cast democratically/one vote per each group in the region.
- 11. To eliminate the JAC and/or to remove the JAC's ability to make motions if the JAC is not eliminated and continues to provide services to the WSO as the finance committee.
- 12. To allow members of the fellowship, through their groups and groups conscience to write and develop literature projects without interference or threats of legal action,

Conscience

-paid literature

which literature projects can be offered for approval as world literature distribution under NA literature trust copyright, if accepted otherwise can be freely distributed guidance and compliance with the Twelve Traditions. In the event of moctan to publish on the part of WSCLC/WSO, the ownership of the 13. To provide upon written request the current addresses the for all trusted servants.

To move the WSO headquarters to a central location in the United States to avail the fellowship with greater access opportunity as well as to provide for a more economical and financially feasible distribution of literature expense and travel expense associated with all world functions. asunllas

administration therefore to eliminate the trustee and committee chair and voting, resulting in the return to

Suspend To expend efforts to unify the WSB/WSO Boards as may be determined by the comprehensive group conscience to threatenmy → ○ a necessary checks and balance system.

To discontinue efforts to unify the budget unless adequate audit and finance committee review procedures are instituted to be comprised of 2/3 RSR's elected by WSC.

- To provide a full apology from the WSO and the WSB for promoting the controversy concerning the alleged illegal literature publication and distribution.
- To cease and desist all legal actions against members and provide full releases.
- To provide an apology to all groups for statements made by the speaker at the WCC NA conference and cease and desist further distribution of all recordings of the speech unless an appropriate disclaimer is used.
- Obtain an independent written legal opinion from nonbiased legal counsel on the fiduciary relationships and ownerships of physical and intellectual properties of Narcotics Anonymous worlable to all registered groups.
- Create a charitable trust in perpetuity in which the benefit totally and truly accrue to the membership of Narcotic Anonymous with strict guidelines for adherence in respect to the percentage of funds from all literature sales to be returned to promote the basis purpose of the fellowship, our fifth tradition.

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for group, area or regional use and benefit under the guidance and compliance with the Twelve Traditions.

- 13. To provide upon written request the current addresses for all trusted servants.
- 14. To move the WSO headquarters to a central location in the United States to avail the fellowship with greater access opportunity as well as to provide for a more economical and financially feasible distribution of literature expense and travel expense associated with all world functions.
- 15. To conduct world business only upon RSR vote and therefore to eliminate the trustee and committee chair voting, resulting in the return to true group conscience.
- 16. To expend efforts to unify the WSB/WSO Boards as may be determined by the comprehensive group conscience to threaten a necessary checks and balance system.
- 17. To discontinue efforts to unify the budget unless adequate audit and finance committee review procedures are instituted.
- 18. To provide a full apology from the WSO and the WSB for promoting the controversy concerning the alleged illegal literature publication and distribution.
- 19. To cease and desist all legal actions against members and provide full releases.
- 20. To provide an apology to all groups for statements made by the speaker at the WCC NA conference and cease and desist further distribution of all recordings of the speech unless an appropriate disclaimer is used.
- 21. Obtain an independent written legal opinion from non-biased legal counsel on the fiduciary relationships and ownerships of physical and intellectual properties of Narcotics Anonymous.
- 22. Create a charitable trust in perpetuity in which the benefit totally and truly accrue to the membership of Narcotic Anonymous with strict guidelines for adherence in respect to the percentage of funds from all literature sales to be returned to promote the basis purpose of the fellowship, our fifth tradition.
- 23. All world business travel shall be recorded and made available by monthly published document setting forth whom, what, where and for what reason.

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- 24. World shall use all due diligence to book all flights and travel arrangements at the cheapest advanced rate with all travel to be booked by the World Travel Department, all frequent flyers miles to accrue to the benefit of the WSC.
- 25. Provide video and/or telephone conferencing, fax machine usage and modem wherever possible to conduct all world business rather than providing for any person concentrated group meetings only
- 26. All WCC merchandising profits shall revert to the fellowship to be used in the charitable trust.
- 27. Change the WSC annual meeting to the East Coast or at least alternate every other year.
- 28. Access to the press. Differing viewpoints must be heard. As it stands they are not being represented by the WSO. Access must be provided to the Newsline and/or Fellowship Report mailing addresses. An un-edited/uncensored mailing will be sent out by the WSO to these addresses. This mailing will contain opinions, ideas and information from Fellowship members, committees, and services bodies who are not being represented by our world service and whose voice is not being heard by the Fellowship at large.
- 29. Already, information of this kind as been sent out through other channels and experience shows there are enough members, servants and committees interested in hearing all viewpoints to warrant this kind of mailing. If the WSO and WSC is truly interested in fully serving the Fellowship, then full access to differing viewpoints and opinions is a desirable end for all of us.
- 30. Fellowship-wide access to a complete, independent audit of the WSO including salaries of all paid workers. If an individual owns stock in a corporation, this kind of information is routinely provided. Each member of NA is like a stockholder in the business of NA and as such deserves access to our fiscal information.
- 31. The Fellowship Team Approach. Organize and implement an alternative draft of It Works: How and Why. Teams of volunteer addicts will gather at literature workshops to complete the draft. The cost to world services would be minimal. The workshops will be hosted by various regional or area lit committees. The WSO or WSC will primarily be called upon to disseminate information about the workshops. The final result, two drafts of It Works, will provide the Fellowship with a choice; between NA literature written by paid staff team writers and NA literature written by addicts at workshops.

- 32. Adjust literature prices internationally to reflect the resources of members in difference countries.
- 33. Issues of racism, classism, and sexism must be addressed in our service structure. Our structure must more accurately reflect the diversity of our membership.
- 34. In response to the 43% drop in donations to the WSC, the Conference will distribute a questionnaire to the fellowship asking things such as: What do you want from the WSC? Does your region feel it is being served by the WSC? If not, why?
- 35. To hire independent tax/corporate attorneys to work with a joint committee.
- 36. To look into the "corporate structures" of NA and to access whether WSO/WCC should be for profit and WSC/RSC's should be non-profit for greater tax and charitable benefit to the fellowship.

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