

RSD BOARD RESIGNATION AND REPORT

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When I took the position of RSD Board Rep at the January "pick-up" meeting of the RSC, I made the statement that "I don't believe in offices but if you want me to serve I'd be happy to serve and to bring back to this body my recommendations." I still don't believe in offices and the following is my report.

During my attendance at Board Meetings we continued to go over and over and over the same questions, problems, etc. I asked repeatedly for copies of past minutes and bylaws and never got them. There was a constant rotation of reps in and out, resignations of officers and incredible confusion, controversy, personalities and distrust. It will not serve any purpose to point fingers at specific persons. In general, there are two solutions to the problems that are currently plaguing our RSD;

- (1) To close the RSD and store our literature in a mini-warehouse which would significantly reduce the overhead, eliminate the personal attachments that people currently have for the present office location, eliminate the fighting, controversy, etc. The specific functions of the office for distribution of literature and to provide a location that area reps can pick up their literature orders can be met in this fashion. The region would still obtain the same discount. The computer could be given to the Convention Committee or back to the area that donated it, a general ledger (hand-written) would be sufficient to document all transactions.
- (2) Immediately hire a full-time special worker (40 hours), provide direction for that worker to inventory all literature, pack orders prior to their being picked up and to engage in a market oriented program to encourage sales to institutions, schools, etc. in our region. The tax situation and accounting would be handled by this worker rather than in the haphazard manner that things are being handled today.

In my honest viewpoint these are the two options that I recommend. The first one is the best one. The second one is just taking a big risk in personality, training and the efficacy of the individual hired and their commitment to the marketing and accounting tasks. It is my opinion that there is not currently the ability of the Board of Directors to agree on or administrate such a plan. There is, however, an individual who has the necessary information, background, training and familiarity with RSD who could be hired as a consultant to train a special worker in all these functions. As you can see, this option may be financially or otherwise prohibitive.

Having served on two prior RSD Boards before coming to this region, this is my best. By the time the region tacks on its profit and the area tacks on its profit, the groups are not essentially better off for having this office. The controversy and the drain on our Regional Service Committee and servants that are diverted into this corporate confusion is truly a shame!

For more explanation or input on these proposals, please call.

That is all,

Grateful Dave
423-5175

POLICY RESIGNATION

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Well, there certainly isn't much to report, so I won't. I've enjoyed the one experience writing policy with Bucks County. I want to apologize to Schuylkill Valley for the lost phone number. I'll be in touch with Butch to help with your policy in an unofficial capacity.

I'm resigning because no one has shown any interest whatsoever in the tasks of policy. I refuse to write policy or do work on policy alone, that is not the proper way to do it! You can say what you want to about me, but each of you must search your own conscience as to whether you had any commitment to a policy committee.

This region seems more interested in conventions, fund-raisers, parties and dances than service.

Grateful Dave